

JENNYSWELL CHILDREN'S NURSERY

BEHAVIOUR MANAGEMENT POLICY



JENNYSWELL

It is Jennyswell policy that we recognise that children should live in an environment which helps them to understand and learn about acceptable and social behaviour. Therefore all staff within Jennyswell will promote a positive approach to discipline and help the children to understand that within society there are certain boundaries that we must all respect. We also believe that the children should learn and develop a mutual respect for each other and the staff within the establishment. We believe that good practice within Jennyswell will provide the children with the opportunity to develop the appropriate skills and strategies required.

Implementation:

Staff should always treat a child with respect

When a situation necessitates discipline, the adult will always explain his/her actions to the child as this will enable the child to understand and accept the outcome.

If a child is becoming unreasonable (ie. becomes violent or displays aggressive behaviour) the staff member will always remain calm and in control of the situation. The staff member will also reason and support the child in an attempt to calm him / her, continually providing explanation of their actions..

If a child's behaviour is putting his/herself or others at risk, then the child will be removed from the room or area to quieter surroundings. This enables the child to express and work through their emotions without harming themselves or others.

If required, staff will plan and agree a strategy to support any child showing signs of behavioural difficulties.

Staff will work in partnership with parents in an attempt to achieve a level of consistency both at home and within the nursery environment.

In a situation of conflict between the children, staff will give an opportunity for the children to try and resolve this themselves. If this fails to work, staff will intervene, reason and support the Children in order to resolve the situation.

If a parent reports that they are experiencing difficult behaviour within the home or school, the staff will advise, support and reassure the parent and help them to develop coping strategies.

If a child is displaying inappropriate behaviour, staff will discuss the matter

with the child and give them the chance to perform in a more acceptable manner. If no improvement is made then sanctions can be applied to help the child monitor his/her own behaviour.

At Jennyswell we have close relationships with other agencies and if we feel the child requires additional support with behaviour this will be brought to the attention of the Additional Support for Learning Officer within the nursery. They will then discuss the matter with the parent/guardian and build a support network and plan to assist, which may enlist the help of other agencies.

This policy will be reviewed on a regular basis and updated as required.